

PORANEE (PAM) KINGPETCHARAT

SENIOR FINANCE AND TECHNOLOGY OPERATIONS EXECUTIVE

A results-driven financial and operational strategist with 20+ years of proven excellence in collaborating with senior management to drive digital transformation and risk management initiatives across the nonprofit/international development sector. Excels in leveraging data-based decision-making and structured problem-solving to formulate data/technology and financial strategies that achieve breakthroughs in innovation and operational efficiency. Adept at building and leading cross-functional, goal-oriented teams to deliver on project goals in time and within budget.

AREAS OF EXPERTISE

Executive Leadership, Team Building, & Facilitation | Strategy Design and Implementation | Enterprise Risk Management | Market and Trend Analysis | Data Analytics | Data Governance | Data Privacy and Cybersecurity | Systems Integration | Nonprofit Management | Technology Project Management | Ethics and Transparency | Development Assistance Management | Regulatory Compliance | Information Systems and Network Technology

CAREER HIGHLIGHTS

Financial Leadership, Systems & Information Technology

- Decreased accounts payable by 71% reducing number of days in accounts receivable to < 90 days in 6 months achieving in-year collections of \$3.5M.
- Generated ~\$1M in interest income by creating and implementing a new Investment Policy, selecting an Investment Advisor, and consolidating bank operating accounts to minimize accounting workload and reduce bank operating fees.
- Assessed eligibility and submed IRS application for \$4M in Employee Retention Credit (ERC) funding.
- Obtained over \$3.9M in PPP forgiveness for Genesys Works' National, New York, Washington DC, Chicago, Bay Area, Houston, and Twin Cities sites.
- Achieved a 483% increase in annual interest income – from \$62K to \$300K – while growing reserves from \$3M to \$8M by implementing cash management and investment policy and practices at Human Rights First.
- Executed a \$1.3M project – based on a Gates IT grant - to improve Innovations for Poverty Action (IPA)'s technology infrastructure, Salesforce, accounting, and financial systems across 20+ country offices on time and within budget.
- Generated \$300K in annual savings from IPA projects by restructuring shared services and the funding model for organizational technology costs.

Executive Leadership, Board & Finance Committee Service, Risk Management

- Leveraged [Chief](#) women's group and professional networks to onboard two new Finance Committee members with CPA, for-profit, and impact investing backgrounds.
- Served as Chair, Harvard Kennedy School (HKS) Alumni New York Alumni Board, January 2010 - December 2014, convening alumni and hosting HKS events at the Harvard Club connecting local HKS Alumni to visiting professors, Deans, and HKS Centers and Initiatives fellows and guests.
- Served on the Harvard Kennedy School Alumni Board, Executive Committee, Vice Chair, and Alumni Recognition Committee Chair, September 2012 - March 2014, spearheading capital campaign to expand and invest in reconfiguration and growth of HKS campus and programs.
- Carnegie Council for Ethics in International Affairs, Next-Gen Leadership Initiative Advisory Board, Carnegie New Leader, January 2013 - December 2013 convening events that provide guidance and leadership, collaborative opportunities, educational resources, and the tools necessary to build a community of young people committed to ethics, civic participation, and cooperation.
- Led risk review and served as Data Controller or Data Processor responsible and accountable for collection of citizen PII, registered with the Ministry of Information or Data across 26 countries in which we conducted RCTs.

PROFESSIONAL EXPERIENCE

PER SCHOLAS INC, New York, NY

Chief Financial Officer

2024 to Present

Works closely with the CEO, President, National Leadership Team, and the Board to shape and implement a strategy scaling the organizations' business and operating model and ensuring financial and sustainability. Primary driver of Per Scholas' ability to achieve mission via a technology and financial strategy that enables realization of its multi-year vision.

- Lead Board Finance & Audit Committee through review & retention of auditors, review and acceptance of annual audited financials, 990, A-113 (*government audit*), quarterly & annual reporting, and assessment and approval of annual planning & budget.
- Co-lead Board AI Committee composed of CIOs and CTOs from a range of banking, consulting, and technology corporations guiding Per Scholas' AI strategy and implementation in our program curriculum, program operations, and back-office operational optimization.

ACHIEVEMENT NETWORK, New York, NY

Chief Operating & Financial Officer

2022 to 2024

Works closely with the CEO, the broader ANet team, and the Board to shape and implement a strategy ensuring the organizations' business and operating model are financially sound and sustainable. Primary driver of ANet's ability to achieve mission through designing an operating and financial strategy that enables realization of ANet's multi-year vision.

- Led Board Audit & Finance Committee through transition from Private Foundation (990-PF) to Public Charity (990) status, established Financial Principles to guide decision-making for long-term sustainability and multi-year decision making, and established more frequent rebudgeting processes to enable agile expense and budget implementation.
- Tightened time-to-cash & reducing outstanding partner invoices from 83 to 49 days, reducing accounts receivable (AR) outstanding balance sheet value by \$2M due to higher in-year collections, and reducing number of accounts 90+ days past due from 20 to 5.

GENESYS WORKS, New York, NY

Senior Vice President of Technology & Finance

2020 to 2022

Member of the National Senior Leadership Team reporting to the CEO and responsible for managing organization's tech strategy, systems, team, enablement of business processes, financial operations, and the finance team across six subsidiaries in 6 States.

- Led National Board Audit & Finance Committee through selection & assessment of new auditors, more frequent financial reforecasts for COVID, and funding model analysis & reformulation for annual budgeting and reporting cycle.
- Tightened time-to-cash reducing outstanding corporate partner invoices from 60 to 30 days, digitized monthly financials to deliver accurate subsidiary reporting 10 days after end of prior month, and improved event and restricted funds management to accommodate COVID virtual & golf tournaments and Community Wellness funds.

INNOVATIONS FOR POVERTY ACTION (IPA), New York, NY

Chief Information Officer (CIO)

2016 to 2019

Accountable for building, overseeing, and executing information and technology strategies that further IPA's mission, facilitate data-driven decision-making, and increase organizational efficiency.

- Collaborated with the General Counsel and CFAO to compile a Risk Register to determine IPA's finance and operational, governance and regulatory, and reputational risks, and to implement risk mitigation solutions.
- Liaised with the CFAO to integrate a new accounting system, restructure the Chart of Accounts, and enable local GLs and P&Ls to reflect IPA's business model, improving IPA's [GuideStar Transparency](#) ratings.
- Added 2019 Common Rule updates to IPA's Institutional Review Board, overseeing compliance with ethical human subjects' research standards, data privacy laws (including GDPR), and cybersecurity requirements.

- Nurtured a data-driven decision-making culture by improving IPA's revenue model, developing management dashboards, and streamlining cross-functional and country office collaboration tools.
- Improved country office support response times by shifting three US offices (Washington, DC; New Haven, CT; and New York, NY) to a managed services provider.
- Reduced global technology support ticket volumes by launching self-support solutions, onboarding and refresher training, and building capacity among local IT/Ops Gurus and Data Stewards.

UNCOMMON SCHOOLS, New York, NY

Senior Director of Data and IT

2013 to 2016

Responsible for leading the development and implementation of data and technology strategies and policies while providing data management and IT applications/infrastructure support across the network.

- Devised and implemented an integrated, long-term data/technology strategy to facilitate the organization's five-year growth priorities and Home Office, Regional, and School data/technology needs.
- Restructured and cross-trained tech teams to support all enterprise-wide technology applications, including troubleshooting user questions/issues, outages, tool access issues, and engagement with external vendors.
- Directed the pilots and launch of new Data and Assessment (Illuminate), Observation Tracker (Whetstone Education), and Video Platforms (Kaltura) to all 42 schools of the organization across three states.
- Created new PostgreSQL data warehouse and Tableau dashboards to provide assessment data for decision-making.
- Developed a Salesforce architecture and strategy to revamp Development and Finance processes and integrate the CRM needs of the Recruiting, Marketing, and Advocacy teams.

HUMAN RIGHTS FIRST, New York, NY

Chief Administrative Officer (CAO)

2011 to 2013

Responsible for ensuring that the organization has the people, processes, and systems to operate efficiently and effectively in advancing its mission; reported to the CEO, was a member of the Executive Team; led a 10 member operations team responsible for budgeting, human capital, information technology and facilities.

- Prepared and presented a five-year financial plan to the Board of Directors, and enabled new media capabilities such as live streaming, a new video database, and regular participation with media outlets.
- Revamped HR & renegotiated labor contract in a Union environment, revamped core IT functions to facilitate Business Continuity/Disaster Recovery, and managed Facilities through two-week blackout and hosting Bellevue Program for Survivors of Torture (PSOT) during Hurricane Sandy.

ADDITIONAL EXPERIENCE

Lecturer • School of International and Public Affairs - COLUMBIA UNIVERSITY, New York, NY • 2023 to Present
Adjunct Associate Professor of Public Service • Wagner Graduate School of Public Service - NEW YORK UNIVERSITY, New York, NY • 2018 to Present

EDUCATION & PROFESSIONAL CERTIFICATIONS AND AFFILIATIONS

Masters' of Public Administration (MPA) in International Development • Kennedy School of Government – Harvard University • Cambridge, MA

Bachelor of Arts (BA) in Economics • Reed College • Portland, OR

Certified Nonprofit Accounting Professional (CNAP) • BDO Financial Management Associates (FMA) Institute • 2021

Inside the Boardroom: Navigating Corporate Governance and Board Leadership • Chief • July 2025

Cybersecurity: Managing Risk in the Information Age • HarvardX • January 2020

Member • IAPP - International Association of Privacy Professionals • January 2017 - Present

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