

Daniel Dobrygowski

<https://www.dobrygowski.com/>

Summary

Globally recognized author and leader on technology governance, law, and strategy. Attorney, advocate, and educator counseling governments and technology organizations on development, deployment, and use of new and emerging technologies in complex regulatory environments. Proven track record of building and leading international teams developing new global frameworks for AI governance, privacy, and cybersecurity. Extensive experience shaping global technology regulations, norms, and technical standards.

Professional Experience

Sophos

Senior Counsel - Cybersecurity

Remote | 2026 - Present

- Lead global cybersecurity legal function providing counsel on cybersecurity and AI risks for all aspects of the business and products.
- Develop, maintain, and enhance a global cybersecurity regulatory platform.
- Build stakeholders awareness of global cybersecurity regulatory requirements

World Economic Forum

Head of Governance & Trust

New York, NY | 2017 - 2026

Lead: Trust & Resilience

2015 - 2017

- Lead global legal, policy, and technology-related initiatives, advising C-suite executives on AI, privacy, data, and cybersecurity regulations and compliance across jurisdictions and functions.
- Partner with leading companies to develop effective privacy- and trust-by-design principles, frameworks, and strategies in emerging technologies.
- Advise on legal issues related to the development, deployment, and commercialization of AI systems internally and in development of best practices globally.
- Manage and mentor an international team of legal and policy professionals, developing talent while driving continuous improvements in research, analysis, and advice.
- Co-founded the Centre for Cybersecurity, an internal, independently funded think tank and center of excellence for cutting edge research on technology regulation.

WilmerHale

Senior Associate Attorney

Washington, DC | 2011 - 2013

- Counseled technology clients on privacy, IP, antitrust, and consumer protection matters.
- Led teams in complex litigation and regulatory enforcement actions.
- Negotiated with regulatory authorities and Department of Justice in M&A and other matters.

Jones Day

Associate Attorney

San Francisco, CA | 2007 - 2011

- Represented financial services and technology sector clients in all aspects of litigation involving privacy (FCRA, GLBA), antitrust, and intellectual property disputes.
- Advised on corporate matters including fund formation and intellectual property strategy.

Faculty Appointments and Teaching

Columbia University, School of School of International and Public Affairs

Adjunct Associate Professor

New York, NY | 2022 - Present

Teach for America | Paterson, NJ Public Schools

Teacher of English

Paterson, NJ | 2002 - 2004

Board and Expert Engagements

National Association of Corporate Directors (NACD)

Commissioner, Blue Ribbon Commission on Board Oversight of Technology

OECD (Organization for Economic Cooperation and Development)

Expert Advisor, Global Forum on Technology

ISACA

Digital Trust Advisory Council Member (2022-2024)

Cyber Risk Institute

Member of the Management Board (2020 - 2022)

New York Cyber Task Force

Member (2019 - present)

UC Berkeley School of Law - First Generation Professionals

Alumni Mentor (2012 - Present)

Competition, official publication of California Bar Association

Editor (2008-2012)

Cornerstone Academy Preparatory School, San Jose, CA

Founding Member of Governing Board, Chair of Governance Committee (2008-2011)

Education

Harvard University, John F. Kennedy School of Government

Master in Public Administration

University of California, Berkeley, School of Law

Juris Doctor

Johns Hopkins University

Bachelor of Arts in English and Psychological & Brain Sciences

Certifications & Licenses

- Licensed Attorney, California and District of Columbia
 - Certified Information Privacy Professional/US (CIPP/US), IAPP
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Professional Affiliations & Honors

NACD Directorship 100, 2021 - named one of the 100 most influential directors and corporate governance professionals for work on technology risk

Global Leadership Fellow, 2015-2017 - highly selective executive training program in collaboration between WEF and institutions including Wharton, London Business School, INSEAD, and Columbia.

New Jersey Governor's Teacher Recognition Award ("Teacher of the Year"), 2004

Publications

Books and Chapters

Technology Governance, Kogan Page Publishers, forthcoming 2026

Chapter: "Why Companies Are Forming Cybersecurity Alliances" in *Customer Data + Privacy*, Harvard Business Review Insights, 2020

Reports & Whitepapers

Digital Trust: Supporting Individual Agency. World Economic Forum Whitepaper (February 2024) (Lead Author), <https://www.weforum.org/publications/digital-trust-supporting-individual-agency/>

Earning Digital Trust: Decision-making for Trustworthy Technologies. World Economic Forum Insight Report (November 2022) (Lead Author), <https://www.weforum.org/reports/earning-digital-trust-decision-making-for-trustworthy-technologies>

Principles for Board Governance of Cyber Risk. World Economic Forum Insight Report (March 2021) (Lead Author), <https://www.weforum.org/reports/principles-for-board-governance-of-cyber-risk/>

Cyber Resilience: Playbook for Public-Private Collaboration. WEF Insight Report (Jan. 2018) (Lead Author), <https://www.weforum.org/reports/cyber-resilience-playbook-for-public-private-collaboration/>

Advancing Cyber Resilience: Principles and Tools for Boards. WEF White Paper (Jan. 2017) (Lead Author), <https://www.weforum.org/whitepapers/advancing-cyber-resilience-principles-and-tools-for-boards>

Selected Articles

Technology & Society

Companies need to prove they can be trusted with Technology. Harvard Business Review (July 21, 2023), <https://www.weforum.org/agenda/2022/12/losing-digital-trust-will-harm-technological-innovation/>

Governance through the digital disruption of democracy. Observer Research Foundation (Oct. 5, 2020), <https://www.orfonline.org/expert-speak/governance-through-the-digital-disruption-of-democracy-74521>

Why companies need to help ensure election integrity. Harvard Business Review (Feb. 13, 2020), <https://hbr.org/2020/02/why-companies-need-to-help-ensure-election-integrity>

Why companies are forming cybersecurity alliances. Harvard Business Review (Sept. 11, 2019), <https://hbr.org/2019/09/why-companies-are-forming-cybersecurity-alliances>

We need to build up 'digital trust' in tech. Wired (May 28, 2019) (with W. Hoffman), <https://www.wired.com/story/we-need-to-build-up-digital-trust-in-tech/>

Cyber Risk & Governance

How to prepare company boards for new cybersecurity rules. World Economic Forum Agenda (Mar. 23, 2022), <https://www.weforum.org/agenda/2022/03/cybersecurity-rules-prepare/>

Why the humanitarian sector needs to make cybersecurity a priority. WEF Agenda (Jan. 17, 2022) (with N. Harper), <https://www.weforum.org/agenda/.../why-humanitarian-sector-cybersecurity-a-priority/>

Beyond IT: why lawyers are the key to cybersecurity. WEF Agenda (Feb. 26, 2021) (with J. Holmes), <https://www.weforum.org/agenda/2021/02/beyond-it-why-lawyers-are-the-key-to-cybersecurity/>

Does your board really understand your cyber risks? Harvard Business Review (Sept. 1, 2020) (with D. Vadala), <https://hbr.org/2020/09/does-your-board-really-understand-your-cyber-risks>

What a cyberwar looks like – and what it doesn't. CNBC (May 3, 2018), <https://www.cnbc.com/2018/05/03/what-a-cyberwar-looks-like-commentary.html>

Leadership

Great employees want to learn. Great managers know how to teach. Harvard Business Review (Sept. 28, 2018), <https://hbr.org/2018/09/great-employees-want-to-learn-great-managers-know-how-to-teach>